

Mixing it up at All Staff on Nov. 10!

Planning for 2017 is underway, so on Thursday, Nov. 10, the All Staff meeting format will be adjusted to allow for two, back-to-back small-group discussions about our priorities for next year—*complete with yummy snacks, of course.*

To give enough time for meaningful discussion, the All Staff meeting time will be extended by 30 minutes. *Staying later is not an option for some of us, so participation in the second session (3:20-4 p.m.) will be optional.*

November All-Staff agenda

- **2-2:25 p.m.:** Birthdays/anniversaries/passing of the light
- **2:30-3:10 p.m.:** Break out group discussions
- **3:10-3:20 p.m.:** 10-minute break/transition between sessions
- **3:20-4 p.m.:** Break out group discussions

We will first honor November birthdays and anniversaries and pass the light. But then, instead of a series of informational presentations, we'll break out into discussion groups. There will be two back-to-back, 40-minute discussion sessions and four topics to choose from, so that you will have the chance to attend two sessions of your choosing. Afterwards, discussion notes will be summarized and posted on the portal so that everyone can see the results.

Breakout discussion topics

Here are the session topics for you to be thinking about between now and then—and their 421 Fallsway room assignments:

- 1. Your ideas to improve or add services—with Nilesh Kalyanaraman, Chief Health Officer**
Have an idea about how to improve our services or an idea about a new service line? Let's talk about how to find out how your idea fits with the agency priorities and what's needed to get it off the ground. **(3rd-floor group rooms)**
- 2. Technology that works better for you—with Kevin Kearney, Director of Information Technology and Ted Ramsay, Director of Health Informatics**
Come share your ideas about how technology—from your desktop computer to the EHR and more—can be improved in 2017 to make your work day more smooth and your workflows more efficient. Learn about, and help shape, proposed 2017 tech priorities. **(3rd-floor large conference room)**
- 3. Training that meets your needs—with Tosha Hershey, Director of Human Resources**
The agency has a lot of training needs, and we're going to need to prioritize them in 2017. What are your top priorities to help get your work done and build your career? What are creative ways that we can make staff training accessible? Learn about, and help shape, proposed 2017 training priorities. **(1st-floor lobby)**
- 4. A community that includes all of us—with Molly Rath, Vice President of Communications**
We are located across the greater Baltimore region...and we will likely continue to grow. How can we improve our communications and workflows—and retain and strengthen our agency culture—so that we feel and operate as one agency with shared mission and values? Learn about, and help shape, proposed 2017 communications priorities. **(2nd-floor group rooms)**